



## POSITION ANNOUNCEMENT

### Advanced Manufacturing Program – Associate Instructor

The Tennessee College of Applied Technology Nashville is accepting applications for the position of Associate Instructor for Advanced Manufacturing Program for the Portland Campus.

#### Minimum Qualifications:

- Candidate must have a high school diploma or its equivalent, technical diploma or higher degree in Electronics, Industrial, Manufacturing, Mechanical or Computer Engineering Technology or similar discipline.
- Minimum of five years' work experience in advanced manufacturing, mechatronics, engineering, process control or related field; classroom experience & appropriate administration experience in delivery of workforce education and training is preferred.
- Must possess extensive knowledge, skills, and experience to provide effective instruction in advanced manufacturing topics to include electronics; industrial electrical; industrial mechanical; process control and process automation; fluid power and controls; electrical power and controls; PLC's; HMI systems integration; and lean manufacturing processes.
- Strong customer service skills; as well, must possess effective oral and written communication skills; must have good organizational and planning skills.
- Be willing to learn and use individualized instructional techniques.
- Must have the ability to establish and maintain effective interpersonal working relationship with students, faculty, staff and the general public.
- Be willing to maintain personal credentialing and certification as required.
- Must have effective ability to utilize Microsoft Office programs; audio/visual equipment and software; and working knowledge of maintaining student records and/or sensitive information.

**Knowledge and abilities:** The candidate will be expected to have the ability to teach the curriculum of the Advanced Manufacturing Program. The candidate will possess the personality to get along with others, and a desire and willingness to work with students, including dual credit high school students. The candidate must also monitor, grade and evaluate the students' progress, and maintain appropriate records and paperwork.

**Salary:** Salary is commensurate with experience, education, qualifications and TCAT Nashville guidelines. Salary range \$48,652- \$63,067 Associate Instructor  
Background check is required for this position.

**APPLICATION DEADLINE:** Screening of applicants will begin immediately and continue until position is filled.

**APPLICATION PROCEDURE:** Interested individuals should submit a cover letter, résumé and TCATN Application to:

Tennessee College of Applied Technology Nashville  
ATTN: Human Resources  
100 White Bridge Road  
Nashville, Tennessee 37209  
Sandra.Glavin@TCATNashville.edu

TCAT Nashville Application can be found on TCATN's website: [TCAT Employment Application \(Revised 11-2019\).pdf \(tcatnashville.edu\)](https://tcatnashville.edu/about/non-discrimination-statement)

Tennessee College of Applied Technology Nashville does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to employment, programs, and activities. The Vice President has been designated to handle inquiries regarding nondiscrimination policies: Human Resources, TCAT Nashville, 100 White Bridge Road, Nashville, TN 37209, 615-425-5540. The Tennessee College of Applied Technology Nashville policy on nondiscrimination can be found at <https://tcatnashville.edu/about/non-discrimination-statement>.