



## POSITION ANNOUNCEMENT

### PRACTICAL NURSING INSTRUCTOR {FULL-TIME}

**The Tennessee College of Applied Technology Nashville is accepting applications for a Practical Nursing Instructor; this is a full-time position.**

**MINIMUM QUALIFICATIONS:** Associate Degree in Nursing required BSN preferred. Must hold active licensure as a Registered Nurse in the State of Tennessee. Must have a minimum of three (3) years of successful recent employment experience beyond the normal learning period. Must have at least three years current clinical experience. Teaching experience preferred.

#### GENERAL DUTIES:

- Develop course of study and conduct training program
- Confer with administration to gain knowledge and better understand changes in policies, procedures, and technologies.
- Formulate teaching outline and determine instructional methods utilizing knowledge of specific training needs and effectiveness of such methods as individualized and group instruction, lecture, demonstration, and conference.
- Select or develop teaching aids, demonstration models, multimedia visual aids, and reference materials.
- Maintain student records and reports.
- Responsible for student placement and assist with student follow-up.
- Cooperate with outside agencies; work with program advisory committees; conduct visits to business and industry; establish and maintain good public relations with the school's general public.
- Participate in recruitment of students.
- Supervise student's clinical experiences as scheduled.
- Actively seek potential clinical sites for the provision of clinical training.

**SALARY:** Commensurate with education and experience.

Salary Ranges: Associate Instructor \$48,652 – \$63,067; Instructor \$52,997 - \$68,699

Background check is required for this position.

**APPLICATION DEADLINE:** Review of applications will begin immediately, and applications will be accepted until position is filled.

**APPLICATION PROCEDURES:** Interested individuals should submit a cover letter, résumé and TCATN application to:

Email: Sandra Glavin [Sandra.glavin@tcatnashville.edu](mailto:Sandra.glavin@tcatnashville.edu)

Or

Tennessee College of Applied Technology Nashville

Attn: Human Resource Office

100 White Bridge Road

Nashville, TN 37209

TCAT Nashville Application can be found on TCATN's website: [TCAT Employment Application \(Revised 11-2019\).pdf \(tcatnashville.edu\)](https://tcatnashville.edu/about/non-discrimination-statement)

Tennessee College of Applied Technology Nashville does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to employment, programs, and activities. The Vice President has been designated to handle inquiries regarding nondiscrimination policies: Human Resources, TCAT Nashville, 100 White Bridge Road, Nashville, TN 37209, 615-425-5540. The Tennessee College of Applied Technology Nashville policy on nondiscrimination can be found at <https://tcatnashville.edu/about/non-discrimination-statement>.

**EOE/AA/Title IX/Title VI/ADA Employer**  
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